

Bracebridge Public Library Board Meeting
Wednesday, July 4, 2018 at 6:30 p.m.
MINUTES

Present: A. Freer (Chair), T. Barker, T. Henderson, M. Mayes-Stewart, C.A. Robinson, C. Wilson, C. Rodney (CEO)

Regrets: L. Jacob, B. Hutchinson, P. Schofield

1. Call to Order by the Chair:

The meeting was called to order at 6:30 p.m.

2. Approval of the Agenda:

Motion: To accept the agenda for the July 4, 2018 meeting.

Moved by: C.A. Robinson, seconded by T. Henderson. CARRIED

3. 2018 Library Annual Report as amended

Motion: To approve the 2018 Library Annual Report as amended

Moved by: M. Mayes-Stewart, seconded by C. Wilson. CARRIED

4. Closed Session:

Motion: To move into closed session

Moved by: C.A. Robinson, seconded by M. Mayes-Stewart. CARRIED

Motion: To move out of closed session

Moved by: C.A. Robinson, seconded by T. Henderson. CARRIED

**5. 2018 Pay Equity Maintenance and Market Compensation Review –
Bracebridge Public Library:**

Motion: That the Library Board approve the recommended salary grid identified as Handout 3 in Appendix "A" to Confidential Staff Report CS029-18 submitted to General Committee which outlines the 2018 Pay Equity Maintenance and Market Compensation Review for Bracebridge Public Library Employees. And that the Library CEO make a request to Council to approve the implementation of the Library staff salary grid effective January 1, 2018, funded from the Tax Rate Stabilization Reserve if required at year-end.

Moved by: T. Henderson, seconded by C. Wilson. CARRIED

6. Future review of Library job evaluations:

The CEO suggested that the Board may wish to pursue further review of some of the staff positions in the new year. Comparator information will be gathered and Town CAO J. Sisson will be asked if we can get the scoring tool for the positions.

7. Date of Next Meeting: Tuesday, September 11, 2018, 7 p.m.

8. Adjournment declared by the Chair: 6:56 p.m.