



## BRACEBRIDGE PUBLIC LIBRARY POLICIES AND PROCEDURES

CATEGORY: Foundation #2

POLICY REPLACING: New

SUBJECT: Respect and Acknowledgment Declaration

BOARD APPROVAL DATE:

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### RATIONALE:

The Bracebridge Public Library understands the need to recognize and embrace the principles of Truth and Reconciliation with Ontario's Indigenous population, as outlined in the Truth and Reconciliation Commission Report.

### POLICY STATEMENT:

With this understanding, the Bracebridge Public Library acknowledges the Indigenous people on whose traditional territories we live and work. We believe that acknowledging territory shows recognition of and respect for Indigenous peoples in the past, present and future. We believe that recognition and respect are essentials of establishing healthy, reciprocal relations with Indigenous peoples and are a key to reconciliation.

The Bracebridge Public Library will use this Respect and Acknowledgment Declaration at public gatherings of the Bracebridge Public Library when appropriate:

*As our commitment to the Truth and Reconciliation promise and process, we (I) begin this event by acknowledging that the land on which we gather is the traditional territory of the Anishnaabeg, specifically the Chippewa and Ojibway peoples. We recognize the historic and present contributions to our province and country of First Nations, Metis, and Inuit peoples. We, as Canadians, are all Treaty people.*

### COLLECTION:

Materials relating to Indigenous and Metis history, cultures, languages and peoples will be in the library's collection in print and various formats and accessible through the catalogue. In recognition of the *Calls to Action* in the Truth and Reconciliation Commission Report, the Library will seek out new and appropriate materials in accordance with the Library's General Collection Development policy.

### SERVICES:

As identified in the *Calls to Action*, the Library will ensure respect for all people via the policies noted under Related Documentation.



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### RELATED DOCUMENTATION:

Truth and Reconciliation Commission of Canada: Calls to Action

United Nations Declaration on the Rights of Indigenous Peoples

Williams Treaty of 1923

Collection Development #1- General Collection Development

Circulation Policy #2 – Membership

Customer Service Policy #1 – Treatment of Patrons

Personnel Policy #3 – Hiring

Facilities Use #4 - Acceptable Computer & Electronic Devices Use

Facilities Use #5 - Display Space & Community Bulletin Board Use

### ADAPTED FROM:

SOLS: Trillium Public Library Sample Policy April 2018 (amended)

Town of Huntsville GC-192-17 ratified December 19, 2017

### PREVIOUS REVISIONS:

None